



HEALTH AT WORK INTERNATIONAL
INSTITUTE - Brazil

OCCUPATIONAL HEALTH CULTURE IN BRAZIL

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OH culture = 5 centuries

1. slave labor
2. immigrant labor
3. industrial labor
4. developed labor
5. post-modern labor



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SLAVE LABOR : 1500 – 1800

- Indians could not be enslaved
- Slave labor from Africa (by Portugal)
- Sugar cane / coffee plantation
- Cost of maintenance



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IMMIGRANT LABOR : 1875 – 1900

- Issues discussed by Doctors:
 - a) "of the cigar and snuff factories"
 - b) "of the candle and soap factories from Rio de Janeiro and the health of their workers and neighbors"
 - c) "professional intoxication by lead"
- Economic problems in Europe
- Cost of slaves x immigrants
- Work: 60 hs/week
- Work force : 33% women



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INDUSTRIAL LABOR : 1.900 – 1960

- 1st. "OD" = cholera, plague and yellow fever
- 1910 – "Madeira-Mamoré" – Devil's Railroad
- 1920 – Mr. Jorge Street
- 1939 – Law of Work Accident
- 1940 – Consolidation of the Works Law
- 1959 – ILO Recommendation 112



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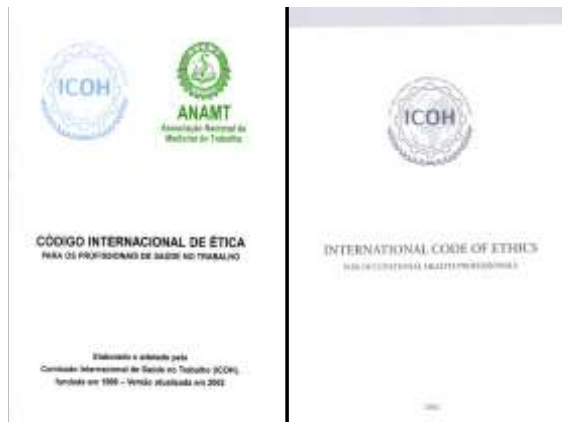
DEVELOPED LABOR : 1.960 – 2000

- 1866 – FUNDACENTRO
- 1968 – ANAMT
- 1972 – OH SERVICES
- 1974 – OH POST-GRADUATION COURSES



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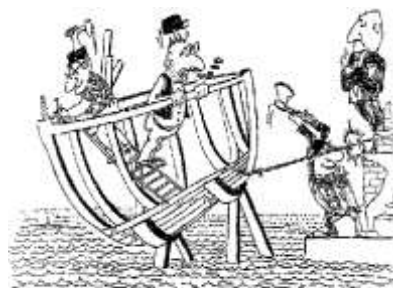
POST-MODERN LABOR : 2000 ...
2003 – ICOH CONGRESS / IGUASSU FALLS
BRAZILIAN OH POLICES
ICOH CODE OF ETHICS



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POST-MODERN LABOR : 2000 ...
NEW CULTURAL MENTALITY
Employers x Employees x Unions

Do not set unreal deadlines



Deadline is deadline !

Not all presentations will be successful



The traditional hierarchic structure only gets on the way



Pay attention to the market signs



What's good for one professional may not be good for another



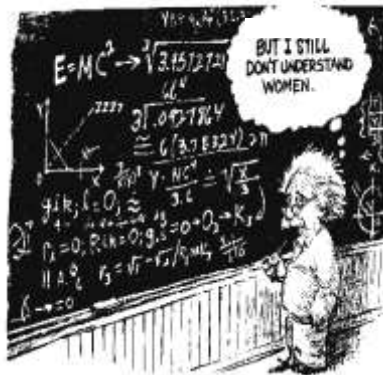
Choose the most adequate tool for each situation



Not always do we get the result we plan



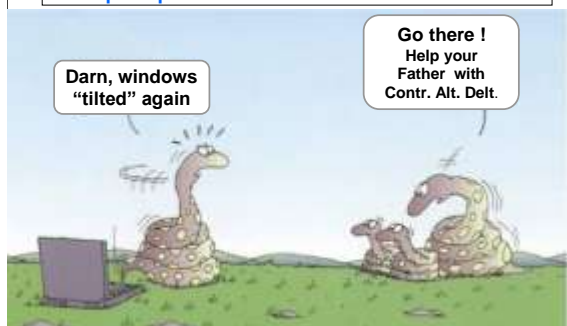
Not always can we implement technical solutions.



The usage of technical solutions is inevitable ...



however, the difficulties of the people must be considered.



Get used to working under pressure

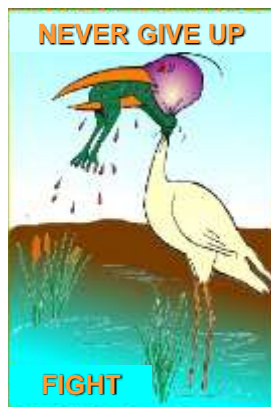


Believe in yourself.

Have confidence



NEVER GIVE UP



Go till the end



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