



## The German experience in carrying out activities related to prevention culture and future plans

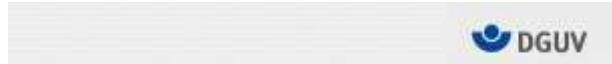
### The Joint German OSH Strategy

Dr Walter Eichendorf, 30<sup>th</sup> ICOH Congress, Cancun, Mexico  
19 March 2012



Culture is for the theatre!?

Walter Eichendorf, Prevention Culture 02.04.2012 Seite 2



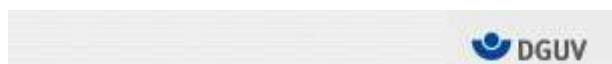
What is this thing called culture?



Interpretation of culture by Edgar H. Schein – organisational culture

Walter Eichendorf, Prevention Culture 02.04.2012 Seite 3

Walter Eichendorf, Prevention Culture 02.04.2012 Seite 4



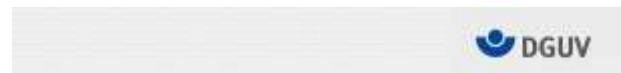
Safety culture: The interplay of peoples and organisations



The policy concept of Prevention Culture

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**Joint German OSH Strategy**  
– on our way to a national culture of prevention



**Joint German OSH Strategy**  
– outcomes achieved so far

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**The future of the German OSH Strategy:** Less is more



... substantial change in an organisational culture lasts 25 years and substantial change in a national culture a millennium ...  
**(Frank W. Guldenmund 2010)**

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